

10th and Monthly Rates

| Plan | Tier | Monthly | Tenthly |
|----------------|----------------|----------------|----------------|
| UHC Network 1 | Single | \$683.00 | \$819.60 |
| | Two-Party | \$1,348.00 | \$1,617.60 |
| | Family | \$1,893.00 | \$2,271.60 |
| UHC Network 2 | Single | \$914.00 | \$1,096.80 |
| | Two-Party | \$1,809.00 | \$2,170.80 |
| | Family | \$2,540.00 | \$3,048.00 |
| UHC PPO | Single | \$923.00 | \$1,107.60 |
| | Two-Party | \$1,799.00 | \$2,158.80 |
| | Family | \$2,513.00 | \$3,015.60 |
| Alliance | Single | \$813.00 | \$975.60 |
| | Two-Party | \$1,497.00 | \$1,796.40 |
| | Family | \$2,053.00 | \$2,463.60 |
| Kaiser | Single | \$606.00 | \$727.20 |
| | Two-Party | \$1,197.00 | \$1,436.40 |
| | Family | \$1,688.00 | \$2,025.60 |
| Delta PPO | Supercomposite | \$78.00 | \$93.60 |
| DeltaCare USA | Supercomposite | \$35.60 | \$42.72 |
| Western Dental | Supercomposite | \$30.04 | \$36.05 |
| VSP | Supercomposite | \$8.50 | \$10.20 |

| | PPO - Single | | | PPO - Two-Party | | | PPO - Family | | |
|-------|-------------------|----------|----------|----------------------|------------|------------|-------------------|------------|------------|
| Split | Single | Employee | Employer | Two-Party | Employee | Employer | Family | Employee | Employer |
| 20 | \$1,107.60 | \$886.08 | \$221.52 | \$2,158.80 | \$1,727.04 | \$431.76 | \$3,015.60 | \$2,412.48 | \$603.12 |
| 30 | \$1,107.60 | \$775.32 | \$332.28 | \$2,158.80 | \$1,511.16 | \$647.64 | \$3,015.60 | \$2,110.92 | \$904.68 |
| 40 | \$1,107.60 | \$664.56 | \$443.04 | \$2,158.80 | \$1,295.28 | \$863.52 | \$3,015.60 | \$1,809.36 | \$1,206.24 |
| 50 | \$1,107.60 | \$553.80 | \$553.80 | \$2,158.80 | \$1,079.40 | \$1,079.40 | \$3,015.60 | \$1,507.80 | \$1,507.80 |
| 60 | \$1,107.60 | \$443.04 | \$664.56 | \$2,158.80 | \$863.52 | \$1,295.28 | \$3,015.60 | \$1,206.24 | \$1,809.36 |
| 70 | \$1,107.60 | \$332.28 | \$775.32 | \$2,158.80 | \$647.64 | \$1,511.16 | \$3,015.60 | \$904.68 | \$2,110.92 |
| 80 | \$1,107.60 | \$221.52 | \$886.08 | \$2,158.80 | \$431.76 | \$1,727.04 | \$3,015.60 | \$603.12 | \$2,412.48 |
| 90 | \$1,107.60 | \$110.76 | \$996.84 | \$2,158.80 | \$215.88 | \$1,942.92 | \$3,015.60 | \$301.56 | \$2,714.04 |
| | | | | | | | | | |
| | Alliance - Single | | | Alliance - Two-Party | | | Alliance - Family | | |
| Split | Single | Employee | Employer | Two-Party | Employee | Employer | Family | Employee | Employer |
| 20 | \$975.60 | \$780.48 | \$195.12 | \$1,796.40 | \$1,437.12 | \$359.28 | \$2,463.60 | \$1,970.88 | \$492.72 |
| 30 | \$975.60 | \$682.92 | \$292.68 | \$1,796.40 | \$1,257.48 | \$538.92 | \$2,463.60 | \$1,724.52 | \$739.08 |
| 40 | \$975.60 | \$585.36 | \$390.24 | \$1,796.40 | \$1,077.84 | \$718.56 | \$2,463.60 | \$1,478.16 | \$985.44 |
| 50 | \$975.60 | \$487.80 | \$487.80 | \$1,796.40 | \$898.20 | \$898.20 | \$2,463.60 | \$1,231.80 | \$1,231.80 |
| 60 | \$975.60 | \$390.24 | \$585.36 | \$1,796.40 | \$718.56 | \$1,077.84 | \$2,463.60 | \$985.44 | \$1,478.16 |
| 70 | \$975.60 | \$292.68 | \$682.92 | \$1,796.40 | \$538.92 | \$1,257.48 | \$2,463.60 | \$739.08 | \$1,724.52 |
| 80 | \$975.60 | \$195.12 | \$780.48 | \$1,796.40 | \$359.28 | \$1,437.12 | \$2,463.60 | \$492.72 | \$1,970.88 |
| 90 | \$975.60 | \$97.56 | \$878.04 | \$1,796.40 | \$179.64 | \$1,616.76 | \$2,463.60 | \$246.36 | \$2,217.24 |
| | | | | | | | | | |
| | Kaiser - Single | | | Kaiser - Two-Party | | | Kaiser - Family | | |
| Split | Single | Employee | Employer | Two-Party | Employee | Employer | Family | Employee | Employer |
| 20 | \$727.20 | \$581.76 | \$145.44 | \$1,436.40 | \$1,149.12 | \$287.28 | \$2,025.60 | \$1,620.48 | \$405.12 |
| 30 | \$727.20 | \$509.04 | \$218.16 | \$1,436.40 | \$1,005.48 | \$430.92 | \$2,025.60 | \$1,417.92 | \$607.68 |
| 40 | \$727.20 | \$436.32 | \$290.88 | \$1,436.40 | \$861.84 | \$574.56 | \$2,025.60 | \$1,215.36 | \$810.24 |
| 50 | \$727.20 | \$363.60 | \$363.60 | \$1,436.40 | \$718.20 | \$718.20 | \$2,025.60 | \$1,012.80 | \$1,012.80 |
| 60 | \$727.20 | \$290.88 | \$436.32 | \$1,436.40 | \$574.56 | \$861.84 | \$2,025.60 | \$810.24 | \$1,215.36 |
| 70 | \$727.20 | \$218.16 | \$509.04 | \$1,436.40 | \$430.92 | \$1,005.48 | \$2,025.60 | \$607.68 | \$1,417.92 |
| 80 | \$727.20 | \$145.44 | \$581.76 | \$1,436.40 | \$287.28 | \$1,149.12 | \$2,025.60 | \$405.12 | \$1,620.48 |
| 90 | \$727.20 | \$72.72 | \$654.48 | \$1,436.40 | \$143.64 | \$1,292.76 | \$2,025.60 | \$202.56 | \$1,823.04 |

Job Share - Benefit Rates - Plan Year 2019 Job Shr Splt - Dent and Vision

| | | Delta PPO | | | DeltaCare USA | | | Western Dental | | |
|-------|---------|-----------|----------|--|---------------|----------|----------|----------------|----------|----------|
| Split | Rate | Employee | Employer | | Rate | Employee | Employer | Rate | Employee | Employer |
| 20 | \$93.60 | \$74.88 | \$18.72 | | \$42.72 | \$34.18 | \$8.54 | \$36.05 | \$28.84 | \$7.21 |
| 30 | \$93.60 | \$65.52 | \$28.08 | | \$42.72 | \$29.90 | \$12.82 | \$36.05 | \$25.23 | \$10.81 |
| 40 | \$93.60 | \$56.16 | \$37.44 | | \$42.72 | \$25.63 | \$17.09 | \$36.05 | \$21.63 | \$14.42 |
| 50 | \$93.60 | \$46.80 | \$46.80 | | \$42.72 | \$21.36 | \$21.36 | \$36.05 | \$18.02 | \$18.02 |
| 60 | \$93.60 | \$37.44 | \$56.16 | | \$42.72 | \$17.09 | \$25.63 | \$36.05 | \$14.42 | \$21.63 |
| 70 | \$93.60 | \$28.08 | \$65.52 | | \$42.72 | \$12.82 | \$29.90 | \$36.05 | \$10.81 | \$25.23 |
| 80 | \$93.60 | \$18.72 | \$74.88 | | \$42.72 | \$8.54 | \$34.18 | \$36.05 | \$7.21 | \$28.84 |
| 90 | \$93.60 | \$9.36 | \$84.24 | | \$42.72 | \$4.27 | \$38.45 | \$36.05 | \$3.60 | \$32.44 |
| | | | | | | | | | | |
| | | VSP | | | | | | | | |
| Split | Rate | Employee | Employer | | | | | | | |
| 20 | \$10.20 | \$8.16 | \$2.04 | | | | | | | |
| 30 | \$10.20 | \$7.14 | \$3.06 | | | | | | | |
| 40 | \$10.20 | \$6.12 | \$4.08 | | | | | | | |
| 50 | \$10.20 | \$5.10 | \$5.10 | | | | | | | |
| 60 | \$10.20 | \$4.08 | \$6.12 | | | | | | | |
| 70 | \$10.20 | \$3.06 | \$7.14 | | | | | | | |
| 80 | \$10.20 | \$2.04 | \$8.16 | | | | | | | |
| 90 | \$10.20 | \$1.02 | \$9.18 | | | | | | | |